

# STeP-IN SUMMIT 2007

## International Conference On Software Testing

### People Development: Approaches for Tomorrow's Test Organizations

By

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Test organizations want to select and develop people with the competencies to become smart testers. For this, they look for the ability and agility in individuals so as to become great testers, and the willingness to work hard to create a great test organization. But can an organization make its testers smart enough to take on tomorrow's challenges? And what does it take to build and sustain a future-ready test organization? How to create an organization that will set the culture of cultivating future leaders?

Focusing on a people-oriented approach can create a successful test organization that not only outgrows itself, but also helps its people draw career paths to scale up the quality pyramid. In this session, Sai draws on the years of conventional wisdom and propounds on building smart testing organizations whose hallmarks are its people, competencies and skills.